



PART-TIME/SALARY POSITION DESCRIPTION (25hr/week minimum; additional hours based on client load with opportunity for growth).

DEPARTMENT: Connection/Care/Counseling TITLE: Licensed Child and Family
Grace Counseling Services Therapist Part Time (LCSW, LPC, LMFT)

OVERVIEW & DESCRIPTION

To provide ethical, professional therapy utilizing an integrated approach combining biblical worldview with evidence-based clinical treatment methods. This role serves as part of Grace Counseling Services, following their Code of Ethics and/or related Code of Ethics based on specific licensure, and as part of our unique Grace Community Church culture.

A clinician who is responsible, caring, dedicated, and called by God to provide therapy serving ages 3 years old through teenagers and their family in our Grace Counseling Services counseling center. Seeking a therapist with a desire to work with children, and training in play therapy is recommended.

The therapist will work with children and families by using fun interventions as communication tools to assist the young client to better understand their world, help them deal with emotional distress and behavioral challenges, and/or to process trauma. This therapist will help children, teenagers, and their families work through many difficult life issues and experiences, such as (but not limited to):

- Divorce and family separations
- Bereavement
- Learning difficulties
- Psychological problems
- Traumatic experiences and violence

SUMMARY OF RESPONSIBILITY AND SKILLS

- Build and maintain a consistent weekly counseling schedule with individual and/or family clients assigned to you; Part Time status: at least 14 completed counseling sessions per week on average, based on your availability

- Conduct initial client intakes by assessing child and family risks, child and parent mental health, and family development with understanding of family functioning, strengths, and needs
- Use family systems theory and evidence-based therapeutic techniques to understand and address concerns and to support necessary changes
- Help families identify strengths and coping mechanisms, and work with families to resolve interpersonal challenges and prevent future issues/problems
- Support each client and family individually with a holistic focus on emotional, social, cognitive, physical, and spiritual needs and assets; be able and open to incorporating spirituality / Christian Counseling into sessions where appropriate
- Establish, implement, and maintain clear treatment objectives through personalized treatment plans for each assigned client; administer surveys every six sessions to assess client progress
- Maintain accurate and up-to-date client information, client records, clinical notes, and billing procedures/information using electronic mental health records system
- Participate in counseling team meetings and provide/receive support and consultation as needed
- Provide supervision/support to clinical interns and clinical residents
- Maintain professional credentials by attaining required CEUs, seeking out professional development in areas of interest/need, ensuring cultural competencies, and attending to all licensure/certification requirements
- Participate in church all-staff/team meetings on the 1st/3rd Tuesdays of the month
- Participate in All-Staff mandatory events at various times of the year

QUALIFICATIONS & SKILLS

- Master's degree (minimum) in Social Work, Marriage/Family Therapy, Counseling, 60-hour Psychology or related field
- Credential Requirements: 1) Completed licensure for LCSW, LMFT, or LPC and able to be credentialed with major insurance companies OR 2.) Pre-licensed and LSW candidates actively working toward licensure will be considered.
- Experience strongly preferred in family-based therapy and/or family counseling
- Ability to work at least two weekday evenings
- Play Therapy certification is recommended
- Act 33 (PA Child Abuse History), Act 34 (PA Criminal History), and FBI Fingerprinting Clearances required

- Willingness to be an active member of Grace Community Church

ORGANIZATION AND RELATIONSHIPS

At Grace Counseling, you will have the opportunity to focus on own therapeutic interests/specializations and development; access to a variety of therapeutic tools & resources, including play and sand tray therapy materials; a play therapy room devoted to children; assistance with CEU's and training in new therapeutic approaches; carry a manageable caseload size that will allow you to provide above-and-beyond, personalized, and client-centered services while encouraging a work-life balance.

The Clinical Therapist will report to the Pastor overseeing the Connections/ Care and Counseling team at Grace Community Church. They will be a part of the Grace Counseling Team and be under Clinical services with our GCS Clinical Director. This individual is also an integral part of our overall staff and will also work with other members of the staff for any all-staff functions as well as participate twice a month for all staff team meetings.

NATURE OF POSITION

Noted above

BACKGROUND

A personal and growing relationship with Jesus Christ and a strong desire to live out and offer the love and grace of Jesus to the community is required. Moreover, truly being excited about being a part of what God's doing here at Grace, and being "All In" with the overall Grace culture is a non-negotiable.